



# Dimension of the organizational safety culture, evaluation, purposes and its benefits

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## Abstract

Safety culture is a subset of organizational culture which is the values shared among organization members about policies and regulation, safety-related behaviors and how people feel. Safety culture affects attitudes and safety-related behavior of the members of an organization, employees' health and safety and safety consequences such as injuries, fatalities and other incidents. Commitments to safety in organizations by upper management provide resources to develop and implement safety measures. Therefore, beliefs, attitudes and practices emphasize a minimum exposure of employees to hazards. Moreover, the attitudes of company to safety and precautions have negative effects on accident rates. Situational aspects (what the organization has i.e. policies, procedures and regulation); behavioral aspects (what people do such as safety-related actions and behaviors) and psychological aspects (how people feel) are three aspects of safety culture. Psychological aspects can be described as the safety

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